

Wabash Friends Church  
Lead Pastor Job Posting  
October 11, 2023

### **About Wabash Friends Church**

Our mission is: *Partnering with God to see lives change one relationship at a time.*

Wabash Friend is located in Wabash, Indiana approximately 85 miles from Indianapolis. Wabash County has a population of approximately 32,000 people, with approximately 10,000 people in the city of Wabash. Our Church has been an integral part of the community as we have a strong 175 year history as a beacon of hope and faith in Jesus Christ. We have started several ministries that have carried on even as they have grown out of our facility and continue in the community. The Friends Counseling Center and 85 Hope free medical clinic are two examples. We have also, recently completed a beautiful sanctuary, classroom and office suite renovation.

### **About the Role**

As a Lead Pastor, you will have the opportunity to lead a staff including three pastors (Worship/Connections Pastor, Youth Pastor, Family Life Pastor) and two administrators. You will have direct impact in the lives of the 300-350 person congregation through preaching, teaching, leading, shepherding and guiding. There is great hope and capacity for growth as well, as God moves us as a congregation.

You'll be responsible for the weekly preaching, guiding the staff, communicating vision, participating with committees, participating in Coordinating Committee, and being a presence in the Wabash community.

### **What Your Day to Day Will Look Like**

- Leading Sunday services, including preaching at least 42 Sundays a year
- Being available in the church office for visits, staff meetings, etc.
- Being in the community enough to be known
- Representing Christ and our church
- Serve as ex-officio member of all committees and meet with them when necessary
- Attend and participate in monthly Coordinating Committee meetings

### **What You Need to Succeed**

- A profession of faith in Jesus Christ as personal Savior
- A lifestyle that exhibits a genuine love for and surrender to Jesus Christ

- A humble heart
- A strong understanding of the Bible and the ability to teach it to others
- Strong interpersonal and communication skills
- A vision for what is next for our church
- A basic understanding and affirmation of the Indiana Yearly Meeting (IYM) Faith and Practice (IYM is a 49-church cooperative of evangelically-minded Friends churches. Wabash Friends is a member church of IYM)
- A Bachelor's degree in ministry or a ministry related field, as Master's degree is preferred
- A minimum of 5 years of ministry experience, preferably some of which as a Lead Pastor

### Why Join Us?

- We are a Bible believing church who takes a strong stance for a Christian world-view.
- Our Sunday services are uplifting and energetic. We currently have two services; an 8:30am Traditional Service and a 10:45am Contemporary Service; with a Sunday School hour in-between.
- We place an emphasis on next generation ministries with a recent building project (2010) dedicated to Youth and Children, a strong teen ministry with an excellent Youth Pastor, and the brand new hire of a Family Life Pastor who has responsibilities in children's ministries.
- There is a lot of potential for growth. There are a lot of churches in Wabash County *and* the majority of the population here remains unchurched.
- The Friends (Quakers) in Indiana have been agents for Christ-like change for more than 200 years.

### Our Core Values

- **We are God's Family** – We generously share our hearts and lives. We are brothers and sisters. We work, rest, laugh, and pray together. We stay, even when it is hard (John 1:12-13)
- **We are in progress** – We humbly extend grace to one another as we participate in a lifetime of growth. Through the Holy Spirit, we seek our out next steps. (Romans 12:1-5)

- **We Reach Out Through Relationship** – We seek out the unchurched in friendship and provide safe places for spiritual conversation (Acts 2:42-47)
- **We Care for Our Community** – Our specific culture and context matter. May we breathe life into the people who share our neighborhoods, cities and counties.
- **We Have a Heart for the Nations** – We partner with Christ’s global church as we long for the saving love of God to cross all borders (Matthew 28:16-20)

### **Our Recruitment Process**

We are currently receiving candidates and will do so until the position is filled. We have a seven-person search team that is heading up the search process. We hope to call someone into this role as soon as possible, *and* we will take the necessary time to find the right person. Interested candidates can send a resume and cover letter to Ministry and Oversight Clerk, Patrick Byers at: [pat@iym.org](mailto:pat@iym.org)